

***Characteristics of Potential Client
Advisory Board Members***
(internal use only)

As you review your list of former clients, keep in mind the following client characteristics:

- Clients with marginalized identities including, but not limited to, BIPOC (Black, indigenous, people of color), LGBTQ+, disabled, undocumented, and/or justice-involved
- Those who live in underrepresented areas or communities (e.g., former coal communities, undocumented communities, rural places, places with limited access to cell service and/or broadband)
- Client has good communication skills (e.g., excellent storytelling ability, expressiveness, ability to captivate attention; ability to read and write, or speak fluent English absolutely not required)
- Client's lived experience is representative of the issues and barriers MSJ clients and those similarly situated face in their day-to-day lives
- Individuals with strong community connections (e.g., church, book clubs, union, rotary, political involvement, service industry employees, teachers, medical field workers, etc.)
- While not required, clients with prior advocacy or organizing experience or a proclivity for the same are encouraged to apply
- Clients with both positive and neutral or negative legal outcomes are welcome
- People with whom you're comfortable speaking on behalf of Mountain State Justice in their communities